TCCSA PRESENTATION

MOUDY MUDZIELWANA



TSHIKOVHA

CLIMATE CHANGE AND SUSTAINABILITY
ADVISORY FIRM (PTY) LTD

CREATIVELY TURNING SUSTAINABILITY INTENTION INTO ACTION

We help you plan your world differently,
discover environmental impact management
opportunities you may never have
imagined can save you money and time

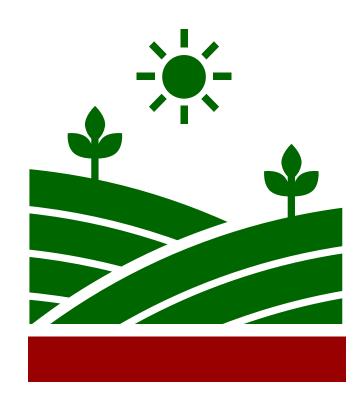




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Our Purpose

- ❖ The climate imperative demands a comprehensive response to address risk and seize opportunities. We expect a world where businesses put environmental compliance into practice and execute a strategy that makes decarbonization a source of competitive advantage.
- ❖ We are experts in environmental legislation, and we provide environmental legislation guidance in empowering and engaging cultures.



Company Values

We are guided by our values and cannot compromise:



The opportunity to help companies and governments leverage ESG to help predict and manage the impacts of their actions on the environment strikes me as straightforward: an action that is so powerful and not so popular around the planet cannot be played down anymore.

Tshikovha Climate Change and Sustainability Advisory Firm Pty Ltd exists to be the "Go to Expert" on sustainability and to identify gaps and opportunities to save money and time whilst reducing the impact on climate change. Our key mission is to truly nationalize, popularize, and democratize climate adaptation and environmental compliance for the benefit of the country's future.

- ❖ Success: We have built a team that is willing to succeed in everything we do for our clients. As a national company, we need to achieve maximum consulting success. However, our search for success does not end in the office; it extends to our office desks, the canteen, and our work in stakeholders' relations. We strive to succeed as people. Every single one of us contributes to the success of our work
- ❖ Commitment: Our team is committed to serving our clients with dignity. All personal development is based on hard work – for the good of the club, our partners, and our fans. Commitment means empathizing with others and offering support. We also show respect for diversity, acknowledge our responsibility to society, and always take a clear stance
- ❖ Inspiration: We do our work to inspire others to do better. You cannot start a fire without a spark. We can only inspire others if we take pride and pleasure in what we do and how we do it. When we excel at something, we look to share it with others.
- **Competitive**: We are competitive in the areas of our core business
- Innovative: We have fixedness and other biases
- Dream Big: As an advisory firm, company, and national brand, we want to achieve more and more

Our Culture

Act with Confidence

Be courageous and embrace challenges. Believe that anything is possible. Don't underestimate major undertakings, but don't be afraid of making mistakes – as mistakes are part of life. If you are self-confident, you will learn from your mistakes and become more successful.

Be a team player.

Above all, we are one thing: a Tshikovha team. A strong community of equals. We are here for each other and stand shoulder-to-shoulder, even after our graduates and employees have found new homes, Tshikovha remains a home. We have a culture that fosters growth. It shapes our character, based on our firm conviction that we can achieve anything if we stand together.



Pass the Ball

Individual achievements lay the foundations for collective success. But we also know when to step back for the good of the team. Whether at work or at home, look out for colleagues in a better position; bring others into play, get to know them, and support them. Share your ideas: a good idea is a good idea, no matter who thought of it.

THANK YOU

+27 76 431 1016

- www.sustainabilityfirm.co.za
- moudy@sustainabilityfirm.co.za
- 1 Terrace Road, Eastleigh Edenvale 1609

