



**TSHIKOVHA**

CLIMATE CHANGE AND SUSTAINABILITY

ADVISORY FIRM (PTY) LTD

CREATIVELY TURNING SUSTAINABILITY INTENTION INTO ACTION

# Tshikovha Sustainability Path

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Be the  
**change**



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# OUR

# BACKGROUND

The world is transforming at a rapid rate, and there is less time to adapt or catch up. The agreement at COP 28 on Just Transition means a lot of effort must be deployed to ensure that most countries, if not all, are able to achieve these commitments by 2050. While we hold the world for the future generation, we need to show by action that we really care about the future of our younger generation. COVID-19 disrupted the world that was fast asleep with fixedness and bias toward transformation and change, and the world is trying to adapt to the current trends at high speed.

## What does this mean for your business?

Comply with environmental legislations or close. Operating without environmental approvals is a risk that businesses must avoid. This concept is infused by the lack of advisory during planning of projects, development, and investment. Businesses, government, and individual investors require experts who are conversant with environmental, climate change, and sustainability laws to avoid costs due to compliance rectification, timeline delays, and forced expenses by the authorities.

As an Environmental, Climate Change, and Sustainability Expert, I spent over 19 years helping municipalities, provinces, mining houses, industrial parks, and waste management businesses to incorporate environmental compliance in their business planning and apply for environmental approvals. I have started Tshikovha Climate Change and Sustainability Firm as “A Go to Expert” to help companies with the following:



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- Ensure economic growth and development are sustainable
- Companies earn income at projected time through planning and execution within an environmental framework
- Environmental, Social, and Governance to improve sustainability and Community Development
- Support South Africa in addressing the impacts of developments on the natural environment.
- Build a foundation for government infrastructure support through environmental compliance
- Mining houses to improve working time and avoid stoppages by coordinating community development that ensures mining support and assists the mining industry to be environmentally sustainable by developing and integrating practices that reduce the environmental impact of mining operations in South Africa.
- Community on climate change actions and environmental awareness through awareness, education, and environmental compliance studies



# Tshikovha Climate Change & Sustainability Firm

## Background

We exist to help companies respond by understanding and evaluating the broader value impacts



The world is transforming at the highest speed, and businesses are forced into transformation without their consent. To survive and grow in an increasingly competitive and accountable business environment, organizations are required to report not only their financial performance but also their nonfinancial performance. This calls for clarity and decisive leadership that understands the world trend and defines the organization's own truth.

Our multidisciplinary team can help companies understand the risks and opportunities arising from climate change and sustainability issues. Tshikovha Climate Change and Sustainability Firm Pty Ltd understands the evolving pressures surrounding these challenges to government, businesses, and individuals. We exist to help companies respond by understanding and evaluating the broader value impacts and outcomes, identifying opportunities, and supporting the reporting of nonfinancial performance risks to their stakeholders.

At the Tshikovha Climate Change and Sustainability Advisory firm, sustainable development means progress and responsibility. In the present complex and challenging business environment, our commitment to sustainability remains one of the key prerequisites for the long-term development of the company. This shows our accountability for environmental protection and the development of the communities we work with.

## Our Existence

We exist to help companies respond by understanding and evaluating the broader value impacts



Our Why is to ensure that we help protect the environment by helping clients comply with environmental laws at all levels of their value chain. I am looking at working with government leaders and top executives to help them make better decisions, convert those decisions into actions, and deliver the sustainable success they desire. For forty years, we have been enthusiastic about achieving better results for our clients—results that go beyond financial and are uniquely tailored, pragmatic, holistic, and enduring.

# Our Expertise



We exist to help companies respond by understanding and evaluating the broader value impacts

The Tshikovha Climate Change and Sustainability Firm helps with ESG and other environmental compliance requirements. When climate change is already by far the most popular topic, and billions of people are suffering from climate change impact in every corner of the world, how can we still talk about “making climate change action plan truly impactful”? How much more serious can it be?

The keyword here is “Taking Action.” Of course, people’s business objective is profit making rather than impacting on humans. In the process of planning, implementing, and operating a business, there are potential environmental impacts that, in culmination, lead to climate change; therefore, there is a need for sustainable development strategies.

# Company Values



We are guided by our values and cannot compromise:

- **Success:** We have built a team that is willing to succeed in everything we do for our clients. As a national company, we need to achieve maximum consulting success. However, our search for success does not end in the office; it extends to our office desks, the canteen, and our work in stakeholders’ relations. We strive to succeed as people. Every single one of us contributes to the success of our work
- **Commitment:** Our team is committed to serving our clients with dignity. All personal development is based on hard work – for the good of the club, our partners, and our fans. Commitment means empathizing with others and offering support. We also show respect for diversity, acknowledge our responsibility to society, and always take a clear stance
- **Inspiration:** We do our work to inspire others to do better. You cannot start a fire without a spark. We can only inspire others if we take pride and pleasure in what we do and how we do it. When we excel at something, we look to share it with others.
- **Competitive:** We are competitive in the areas of our core business
- **Innovative:** We have fixedness and other biases
- **Dream Big:** As an advisory firm, company, and national brand, we want to achieve more and more

The opportunity to help companies and governments leverage ESG to help predict and manage the impacts of their actions on the environment strikes me as straightforward: an action that is so powerful and not so popular around the planet cannot be played down anymore. Tshikovha Climate Change and Sustainability Advisory Firm Pty Ltd exists to be the “Go to Expert” on sustainability and to identify gaps and opportunities to save money and time whilst reducing the impact on climate change. Our key mission is to truly nationalize, popularize, and democratize climate adaptation and environmental compliance for the benefit of the country’s future.

***We envision a world that takes care of the environment.***



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## Our mission

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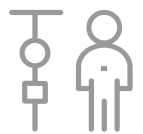


- Drive climate action. Fast.
- To lead climate change action in all spheres we operate
- Facilitate sustainable development in a creative manner. We are committed to sustainable development
- Our goal is to help build a world with net zero carbon emissions by 2050, with greater prosperity for all.

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## Massive transformation purpose

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We are a creative climate change and sustainability advisory firm with a mission to put sustainability at the heart of the businesses we serve. Our business approaches support organizations on their journey to becoming fully sustainable and regenerative by turning intention into action. We do this by uniquely combining environmental, climate change, sustainability expertise, and human-powered solutions to co-create ambitious strategies, drive behavior change, and integrate regenerative practices so that organizations can achieve their full potential. We are enthusiastic about helping businesses and governments with sustainability and regenerative business practices as a source of organizational transformation and employee engagement (not a source of overwhelm, confusion and compliance).

We use our expertise to dove deep into your business and work as part of your team to really understand your existing culture and identify the most effective ways for you to unlock the imagination and creative potential of your people to drive you to your sustainable business goals. Guided by the following principles, we seek to transform our clients' businesses.

Think of the community, think for the business, and think like a leader. Our business culture has run deep since the origin of Tshikovha Brand, but we also bring together ideas and technology from around the world and from different cultures.

Our clients and the need for the government to adapt to international standards provide us with confidence and motivation to invest in environmental space. We always strive to create a business environment that gives our clients something in return and creates job opportunities for graduates to gain something, whether that is joy, participation, or knowledge.



# Our Purpose



The climate imperative demands a comprehensive response to address risk and seize opportunities. We expect a world where businesses put environmental compliance into practice and execute a strategy that makes decarbonization a source of competitive advantage.

We are experts in environmental legislation, and we provide environmental legislation guidance in empowering and engaging cultures.

# Act with Confidence



## *Be courageous and embrace challenges.*

Believe that anything is possible. Don't underestimate major undertakings, but don't be afraid of making mistakes – as mistakes are part of life. If you are self-confident, you will learn from your mistakes and become more successful.

## *Be a team player.*

Above all, we are one thing: a Tshikovha team. A strong community of equals. We are here for each other and stand shoulder-to-shoulder, even after our graduates and employees have found new homes, Tshikovha remains a home. We have a culture that fosters growth. It shapes our character, based on our firm conviction that we can achieve anything if we stand together.

## *Pass the Ball*

Individual achievements lay the foundations for collective success. But we also know when to step back for the good of the team. Whether at work or at home, look out for colleagues in a better position; bring others into play, get to know them, and support them. Share your ideas: a good idea is a good idea, no matter who thought of it.

Moudy transforms organisations by collaborating with them to dial up their sustainability ambitions and shift their strategy, culture, products, services, and operating models



# Our Strategic Focus



*We focus on helping government departments and businesses have the greatest opportunity to drive change. We do this by building large and influential networks, holding organizations accountable, and turning their commitments into action. We share what we achieve together to show more organizations what they can do. Key areas of our strategic focus:*

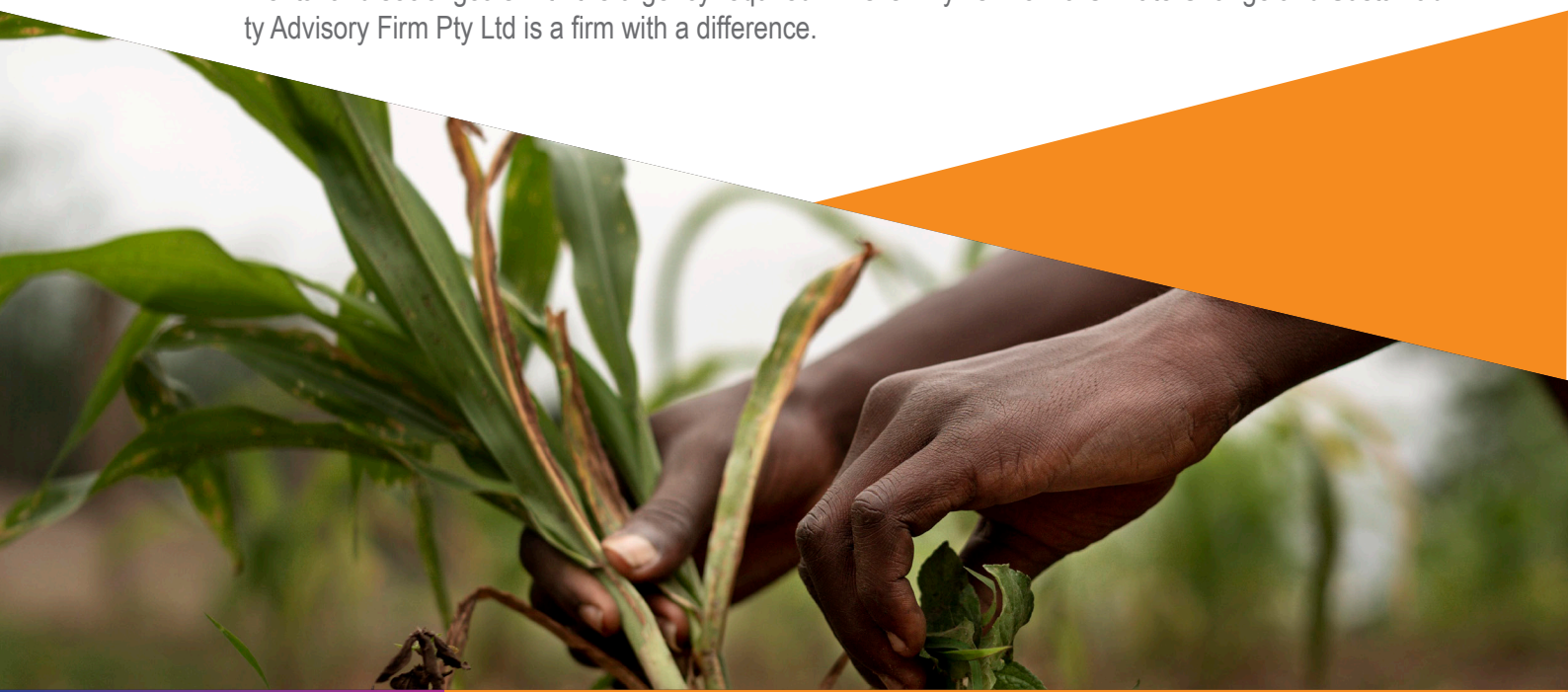
- **Technical Excellence:** Ensuring that we have highly qualified and well-motivated employees to service our customers throughout their business value chain.
- **Financial viability:** We intend to help our customers improve environmental compliance and operate at low cost while improving our financial sustainability.
- **Collaboration:** We are looking for local, regional, and national collaborations with companies to address climate change issues in local areas.
- **Employee Process:** Ensuring that we attract quality employees, enabling professionalism and a peaceful environment that allows for excellence and personal growth

## We are at a pivotal moment for climate action.

We fundamentally change the way your business delivers on its projects by ensuring environmental compliance during planning and implementation of the projects. We assist with environmental studies and ensure that business ambitions are not compromised by delays due to poor planning.

We transform business sustainability ambitions by collaborating with you to increase ambition, inspire hearts, shift mindsets, and grow your people's creative capacity. We drive greater ambition, agility, and engagement in your organization, helping you accelerate your transition to become a fully sustainable and regenerative business. Leaders need to take an integrated approach across these challenges to drive climate action and growth in the net zero transition.

We work with businesses that want to be bold, act fast, and put sustainability at the heart of their organization. Only by fully harnessing the creativity of your people can your organization deliver ambitious environmental and social goals with the urgency required. This is why Tshikovha Climate Change and Sustainability Advisory Firm Pty Ltd is a firm with a difference.



# Our approach is our business



The climate crisis, ecological breakdown, and deepening social inequalities are not tomorrow's problems. They are today's emergencies. We know that we cannot create a sustainable business with targets and reports. We need to bridge the gap between intention and action by activating entire organizations—people, suppliers, and investors —on sustainability, so that they can be equipped to deliver sustainable solutions at pace.

Tshikovha Climate Change and Sustainability Advisory Firm Pty Ltd is not about applying a standardized procedure to your challenges. We work with businesses as advisors, coaches, and challengers to dial up sustainability ambition and build the capacity of your organization to deliver on its sustainability/ESG strategy and contribute to the UN Sustainable Development Goals (SDGs).

## WE PUT PEOPLE AT THE HEART OF A SUSTAINABLE BUSINESS

We uniquely combine our expertise in sustainability and human-powered solutions to develop compelling strategies and programs that fundamentally change the way your business delivers on its sustainability ambitions.

We support your business by ensuring that your ambition is big, sustainability is embedded in everyday decision-making, and that your employees feel empowered and equipped to pursue net-zero strategies, nature-based solutions, and promote health and well-being for all.

We work with both national and local governments and companies to assess their exposure to climate risks, support their climate adaptation and resilience strategies, develop their solution responses, and mobilize funding to build maximum protection for people, the economy, and natural ecosystems.

### For the Public Sector

- Assess existing local and national adaptation plans on the basis of our proprietary framework and benchmark those plans against best practices
- Supporting decision makers with advanced analytics to assess climate risks and impacts on social, economic, and natural factors
- Mobilizing action and funding by estimating the cost of inaction, defining the landscape for bankable projects, and calculating the return on investment
- Partnering with relevant private sector actors to deliver adaptation plans

### For the Private Sector

- Mapping climate risks and hazards (such as flooding and extreme heat) to company assets
- Prioritizing assets for deep-dive risk assessment and identifying climate vulnerabilities
- Quantifying the operational and budgetary impact of risks on assets
- Defining the most effective climate adaptation and resilience measures to address risks to priority assets
- Partnering with relevant public sector actors to deliver adaptation plans

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## Tshikovha Climate Change and Sustainability Advisory Firm Strategy:

*We will collaborate with you to co-create and articulate an inspirational sustainability vision and ambitious roadmap so that you can deliver on your goals.*

- Sustainability auditing, benchmarking, and materiality
- Sustainability stakeholder engagement
- Horizon scanning and business model position research
- Vision co-creation and goal setting
- Net positive strategies

## Environmental and Climate Change Activation Programs

*We collaborate with you to deliver transformative learning and behavioral change programs that unlock the most powerful force for change in your business—your people.*

- Sustainability Learning Needs Analysis and Engagement Strategy
- Board sustainability activation sessions
- Company-wide Employee Activation Events and summits





*We collaborate with you to embed a sustainability culture and approaches that enable your teams to develop innovative solutions and accelerate the achievement of your organization's sustainability ambitions.*

Sustainability Champion programs

Function-specific sustainability roadshows

Employee-led tools and guidance

## Sustainability Goals

*Here are four reasons why the pressure for businesses to deliver sustainability goals continues to intensify*



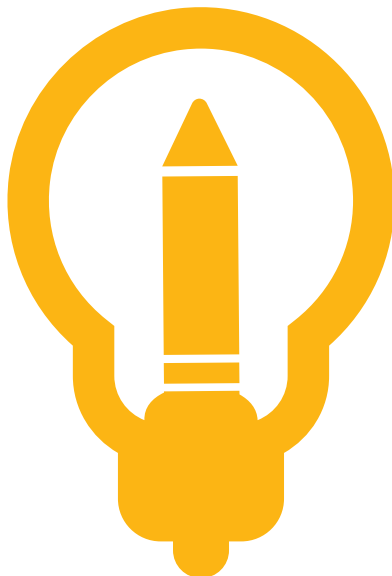
### **Pressure is growing for organizations to step up and do more**

No longer content with major players sitting on the fence, investors are turning up the heat on the organizations they do not think are moving fast enough.



### **Greenwashing is becoming an increasingly dangerous business**

organizations overstating their appetite or ability to deliver on their sustainability promises will no longer fly 'under the radar.'



### **More questions are being asked of those organizations blocking progress**

Key issues such as climate change and inequality are forcing focus on why industries such as meat and fossil fuel production still plead ignorance.



### **Time is running out**

Put simply, at the societal level, we urgently need businesses to deliver on their ambitious goals

## CONVENTIONAL SUSTAINABILITY

### Sustainability exists as a sideline activity

Sustainability is a valued activity, but one which sits separately to key conversations about strategy, marketing, HR and commercial operations.

### Sustainability sets incremental targets

Year-on-year targets for reduction are set and measured against through an arduous reporting methodology.

### Sustainability is focused on minimising footprint

Sustainability is focused on minimising the damage the business and delivery model do, with wider positive impacts secondary and often blocked.

### Sustainability sits within reports, strategies and targets

Sustainability is a data-driven pursuit that remains in reports, documents and targets.

### Sustainability is driven by 'technical' experts

The sustainability career track is separate from main business and driven by technical skills and efficiency upgrades.

### Sustainability is disconnected from creativity

Sustainability is known for best-practice and continuous improvement with little to do with innovation.

## CREATIVE SUSTAINABILITY



### Sustainability is central to growth and a license to operate

By unlocking the power of purpose - a genuine contribution to society - sustainability is at the epicentre of the organisation and at the core of the growth agenda, co-creating key decisions across strategy, marketing, HR and commercial operations.



### Sustainability leads on bold ambitions with powerful vision

By igniting passion and creativity across the organisation, a set of bold ambitions are co-created to deliver net-positive impact.



### Sustainability is focused on maximising possibilities for positive impact

Sustainability is focused on optimising the positive impact of the business and delivery model (whilst continuing to manage the footprint), strategically transforming the enterprise with vision.



### Sustainability activates the hearts and minds of everyone in the organisation

Sustainability is a people-powered force that the entire business is empowered to deliver, and is alive in everyone's hearts and minds.



### Sustainability is driven by pioneers of change

The sustainability career track is respected within the business as a path to senior leadership and mastery of systemic thinking, business transformation, and innovation.



### Sustainability is a prism for transformational innovation

Sustainability is known for next-practice innovation processes and tools to activate 'intrapreneurs' to crack the problems that matter in new and unexpected ways.

# Our Sustainability Development Goals



*In the field of sustainable development, the Tshikovha Climate Change and Sustainability Advisory Firm is guided by the global goals of the United Nations and its contribution to the achievement of the following SDGs:*

- **Decent Work and Economic Growth:** Our business model helps companies to be sustainable so that they can create jobs and promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all.
- **Sustainable Cities and Community:** We advocate for sustainability when development is considered to make cities and human settlements inclusive, safe, resilient, and sustainable.
- **Climate Action:** Our core business is climate change action. We encourage communities, companies, and the government to take urgent action to combat climate change and its impacts.
- **Partnership for Goals:** We ensure that we collaborate with business, government, and communities, including graduates, to support climate change actions. We help strengthen the means of implementation and revitalize local, regional, and national partnerships for sustainable development.



# Our Social Strategy



## Common Cause Community

We have been building partnerships and friendships with cities and municipalities across Ehlanzeni, Nkomazi, Emalahleni, Bushbuckridge, Thulamela, Ekurhuleni, and Gauteng provinces to identify community environmental, social, governance, and infrastructure challenges and find strategic partners to invest in transforming them.

## Philanthropy and Volunteerism

We provide a platform for philanthropists to invest in programs that would help transform the lives and natural environment of the country. Through projects we can implement, we integrate graduates and the community through volunteerism and ensure that we achieve better connectedness and competitiveness.

## Sponsorships and donations

The Tshikovha Climate Change and Sustainability Advisory firm is open to any cooperation that conforms to the Company's criteria and values. We seek to collaborate with all government spheres and businesses to develop a specific climate change action plan.

## Energy of Knowledge

We invest in the future and in education for our employees and community members through training and education support.

## HSE

Health and safety concerns as well as the commitment to environmental protection are what we represent.

**“An economy can, and should, be changed to suit the needs of people and the planet.”**



Moudy is an initiative-taking human and climate change advocate. Moudy is a sustainability leader and regenerative business practitioner with over 20 years of environmental and technical consulting experience. He studies Environmental Sciences, Journalism, Communication and completed strategy design and implementation. Moudy works a business environmental advisor, suitability strategist, environmental impacts assessment advisor, and thought leader to drive people and business to outcomes that are radically better for people, the environment and wider society.

Moudy transforms organisations by collaborating with them to dial up their sustainability ambitions and shift their strategy, culture, products, services, and operating models to achieve them. He is a strict, energetic, enthusiastic, and enthusiastic sustainability thought leader motivated by a desire to shift sustainability from 'doing less harm' to becoming a source of creativity and possibility for organisations, their employees and the customers and community they serve.

In over a decade of developing and delivering environmental approvals, waste management strategies, climate change adaptation strategy, sustainability strategies, learning and leadership projects he holds a firm belief that technical solutions alone will not achieve the change we need to see we need to inspire, and empower leadership at every level to shift to a regenerative economy. Moudy has an Environmental Science Degree from the University of Venda for Science and technology and has completed certificates in Strategy Development, Strategy implementation and Gibs. Moudy has also completed Business Administration with University of Johannesburg. He has several communication, presentation, and public speaking certificates from Maurice Kerrigan.

## Moudy Mudzielwana





# Our Sister Companies



**TSHIKOVHA**

GREEN & CLIMATE CHANGE ADVOCATES (PTY) LTD  
ENVIRONMENTAL ADVISORY CONSULTANTS



**TSHIKOVHA**  
GRADUATES ACADEMY



**JR Focus**

A Tshikovha Investment Company



**MOUDY MUDZIELWANA**  
LEGACY

Transforming communities



**Tshikovha Times**

Your Environmental and Social News



**TSHIKOVHA**  
communications pty(ltd)



# TSHIKOVHA

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## OUR COMMITMENT TO YOU

Our passion lies in helping your business comply with the outcomes of COP 28 and plan your future with environmental requirements so that your projects are successfully implemented.